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           MONTANA NINETEENTH JUDICIAL DISTRICT COURT
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                         LINCOLN COUNTY
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     Cause No. DV-98-142
     EDWARD A. GASTON,
               Plaintiff,
          -vs-
     W.R. GRACE & CO.-Conn., a
     Connecticut corporation;
   EARL D. LOVICK and DOES I-IV, )
 10
               Defendants.
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13
                         DEPOSITION OF
14
                       EDWARD A. GASTON
15
                  (On Behalf of Defendants.)
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22
                      Venture Motor Inn
                     443 Highway 2 West
23
                       Libby, Montana
             Monday, March 22, 1999 -- 3:00 p.m.
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     Reported by Beth Gilman, RPR and Notary Public for
          the State of Montana, County of Flathead
     HEDMAN, ASA & GILMAN REPORTING - 752-5751/752-3334
             P. O. BOX 394 -- KALISPELL, MONTANA
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- 1 or Ed, it's important that you and I communicate
- with one another, so if I ask you a question that
- 3 you don't completely understand, please just tell me
- 4 and I'll rephrase it so that you do understand it
- 5 and you're answering the question that I'm asking.
- 6 A. All right.
- 7 Q. Okay. How old are you?
- 8 A. Seventy-one in September.
- 9 Q. Mr. Gaston, how would you describe your
- 10 general health as you sit here today?
- 11 A. It wasn't too bad until awhile back.
- 12 Last -- You know, first part I started getting a
- 13 cough and I got phlegm in my throat, phlegm caught
- 14 in my throat. Otherwise I've been pretty good up
- 15 until that time.
- 16 Q. Do you remember about when that was, Mr.
- 17 Gaston?
- 18 A. I don't know. Must have been January of
- 19 last year.
- 20 Q. So roughly about January of 1998 you
- 21 started getting a cough?
- 22 A. That's right. That's right. Seemed like
- 23 the phlegm was coming from my throat.
- Q. Okay. Do you have any trouble breathing
- 25 at times?

- 1 A. Not really. I suppose if I go up the
- 2 stairs a long time, or up a hill, I suppose I
- 3 probably would, but I really haven't had to do it,
- 4 so I never realized it was a problem.
- 5 Q. Okay. So in your everyday life, as you're
- 6 functioning everyday, you don't seem to have much of
- 7 a problem with shortness of breath?
- 8 A. No, not -- My big problem is my nose and
- 9 ears get stuffed up. I think it's caused by
- 10 allergies or something, because I have these spells
- 11 and I can't hear too good. That's one of my big
- 12 problems.
- 13 Q. Are you having any trouble hearing me
- 14 right now, Ed?
- 15 A. Not too much, no. I can hear you, but
- 16 I -- It isn't real -- I think these tubes get
- 17 plugged up in my throat. That's part of my problem.
- 18 Q. Well, make sure that if you don't hear
- 19 something or you're not sure exactly what I say,
- 20 please just give me a holler.
- 21 A. That's right. I understand what you're
- 22 saying.
- 23 Q. Ed, are you under any medication for that
- 24 cough that you were talking about?
- 25 A. Well, the doctor gave me some Prednisone,

- 1 or something like that. He told me to take two a
- 2 day for a week and then one a day. I just keep
- 3 getting these prescriptions for awhile, so that's
- 4 what I've been taking. It seems to help some. And
- 5 I take vitamins and things like that.
- 6 Q. So your cough has reduced somewhat after
- 7 taking this medication?
- 8 A. Yeah, I believe it has. I had a burst of
- 9 air there for awhile now.
- 10 Q. Ed, you were diagnosed last summer with
- 11 asbestosis. Are you aware of that?
- 12 A. That's right. That was Dr. Johnson.
- 13 Q. What is your understanding of what that
- 14 is?
- 15 A. Well -- Well, I understand that the
- 16 particles get in your lungs and you can't get it
- 17 out. That's what I understand.
- 18 Q. Now, Ed, prior to getting this cough in
- 19 the early part of 1998, would you describe your
- 20 health as pretty good?
- 21 A. Yes, I do.
- Q. Other than this medication that you're on
- 23 for your cough, are you on any other medication?
- 24 A. No.
- Q. You're not on any type of inhalant or

- 1 were cutting way down on their crews.
- 2 They did that twice. Second time I took
- 3 it up. The second time up there she said, Would you
- 4 like to take that? I'll figure out how much you get
- 5 for the company pension and, she said, you might
- 6 just want to take it, so come on up to the office
- 7 and sign up.
- 8 That was in February, and then September
- 9 they closed everything up. I had an idea that they
- 10 would.
- 11 Q. Is that why you took the severance,
- 12 because you figured they were going to close down?
- 13 A. That's right, I figured they were going to
- 14 close down. They did pretty good on the severance
- 15 pay. They was pretty generous about it.
- 16 Q. Ed, you worked for W. R. Grace for about
- 17 31 years; is that right?
- 18 A. April, '59.
- 19 Q. Were you happy working up there?
- 20 A. Yeah, it wasn't all that bad. It was a
- 21 lot better than some jobs I had. It wasn't all that
- 22 bad, really.
- Q. Ed, in some written discovery that was
- 24 given to us, it indicated that you were a
- 25 construction worker before you started working at

- 1 mortar?
- 2 A. No.
- 3 Q. You graduated from Troy High School in
- 4 1946?
- 5 A. That's right, '46.
- 6 Q. Ed, did you have any other formal
- 7 education after that?
- 8 A. No.
- 9 Q. How about any training? Did you ever go
- 10 to any training courses or training schools?
- 11 A. No.
- 12 Q. And I think you said you started with
- 13 Grace in April of '59?
- 14 A. Right. A pretty good place to work in one
- 15 way because they didn't just lay you off when things
- 16 went -- They would just keep you anyway, you know.
- 17 Construction jobs, they don't need you, away you go.
- 18. Q. So a little steadier up at the mine?
- 19 A. Construction jobs, the boss knows you as
- 20 "Hey, you," and the mine people knows you by your
- 21 number. A little different up there.
- Q. What was the first job you had up there at
- 23 the mine? Do you remember?
- 24 A. Okay. When I first started working, I was
- 25 on a construction job. Dutch Flatt, that was the

- 1 mill superintendent, and I bid at the mill as a
- 2 sweeper, and a sweeper, he fills in for the top
- 3 floor operator when he's gone and also the skip
- 4 operator.
- 5 Q. Could we back up a little bit? You said
- 6 you were in the construction department?
- 7 A. That's right, just for a short time.
- 8 Q. That was going to be my question. Do you
- 9 remember about how long?
- 10 A. A little over a month is all.
- 11 Q. Oh, okay. And then you bid what job?
- 12 A. The sweeper in the mill.
- Q. That was in the dry mill?
- 14 A. Yeah. They had three people in the mill
- 15 and -- three people on each shift in the dry mill
- 16 and they had two operators in the wet mill, and then
- 17 had a wet mill cleanup man. And that's all they
- 18 had, you know, except a tester. That's all they had
- 19 at that time. So they was getting by pretty good.
- Q. How long were you a dry mill sweeper?
- 21 A. Oh, during that one summer, the summer of
- 22 '59.
- Q. And what did a dry mill sweeper do?
- 24 A. Just sweep all the dirt down these holes
- 25 and goes down to the tail belt.

- 1 Q. Is that a dusty job?
- 2 A. Yeah, it is.
- Q. Did you ever wear a respirator?
- A. I wore it a lot of the time, yes, I did.
- 5 Q. Were you told to wear a respirator, Ed?
- 6 A. Yeah, I was.
- 7 Q. Who told you?
- 8 A. Okay. Dutch Flatt was the mill
- 9 superintendent. He said, Be sure and wear a
- 10 respirator.
- 11 He broke me in on the job. He was a
- 12 supervisor. He broke me in on the job and told me
- 13 what to do. He was in charge of everything, and he
- 14 had all the shops and everything. After he left it
- 15 took four men to take his place. He seemed to know
- 16 what he was doing.
- 17 Q. Did he tell you why you should wear a
- 18 respirator when you were sweeping?
- 19 A. No, he didn't say nothing. Never said
- 20 anything.
- Q. He just said to wear a respirator and you
- 22 did so?
- 23 A. Because sometimes it was dusty in there.
- 24 You could see that it was. They had a big 600 fan
- 25 in there that was supposed to take the dust off

- 1 these hoods on the screens. It done some good, you
- 2 know. It did.
- 3 Q. But didn't get it all?
- 4 A. Oh, no, because there was times when it
- 5 was a lot more dusty than others.
- 6 Q. What did you do after you became a
- 7 sweeper?
- 8 A. Okay. Well, Dutch Flatt came over and got
- 9 me, and they started this -- called a spiral tester,
- 10 and he got it up, so all of us had to come over and
- 11 he just told us what we had to do. We did that for
- 12 awhile, and after awhile some guy went to the
- 13 research department and I was the shift tester. We
- 14 would alternate shift, graveyard, swing and days.
- 15 Q. And what does a tester do?
- 16 A. Well, picks up samples in the mill every
- 17 hour and he takes them down and analyzed them, you
- 18 weigh them and put them in a furnace. They had a
- 19 fan that was a vibrating fan and you blow all the
- 20 vermiculate off for the rock.
- Q. What were you testing for?
- 22 A. You tested for expansion, for one thing.
- 23 Some of the ore was a lot better than others. They
- 24 did that and told the customers what kind of ore
- 25 they had.

- 1 Then they had a car sample tester too and
- 2 test each car as they were loading it.
- 3 Q. So you were basically testing for the
- 4 quality of the ore?
- 5 A. That's right, because the less rock the
- 6 better the customer liked it.
- 7 Q. Was there much dust when you were a
- 8 tester?
- 9 A. Not in the test lab itself, no, but we
- 10 would go up through the mill, go up through the dry
- 11 mill and pick up samples and go to the wet mill and
- 12 come back to the wet mill again.
- Q. And it was dusty up in the dry mill?
- 14 A. Oh, yes, it was.
- Q. But where you were working as a tester it
- 16 wasn't dusty?
- 17 A. Not in the test lab itself it wasn't.
- 18 Q. Would you wear a respirator when you would
- 19 go up into the dry mill to get your samples?
- 20 A. That's right.
- 21 Q. Is that a yes?
- 22 A. That's right.
- Q. Who trained you to be a tester?
- 24 A. Dutch Flatt. He was the mill
- 25 superintendent. After he left, well, Walt Baker and

- 1 Alvin Nicholls was the supervisors then.
- Q. Did you say Dutch Flatt?
- A. Okay, well, these other four guys took
- 4 over after Dutch Flatt left. One of them was Bud
- 5 Vinion. He was the quality control supervisor.
- Q. Did anyone else besides Dutch Flatt ever
- 7 tell you to wear a respirator?
- 8 A. Oh, not that I recall, no. Some people
- 9 were pretty particular about wearing them, and
- 10 others didn't -- they didn't care.
- 11 Q. You saw people wearing a respirator?
- 12 A. Well, the operators wore respirators a
- 13 lot, but the millwrights didn't. They was always
- 14 busy with their hoods or goggles or something and
- 15 they didn't pay attention to respirators. They just
- 16 didn't do it. The guys in the construction areas
- 17 didn't use respirators either.
- 18 Q. Did you ever hear anybody in Grace
- 19 management telling other employees to use
- 20 respirators?
- 21 A. Not really, no. It was just -- No, I
- 22 don't think they really insisted on it. I don't
- 23 think they were.
- Q. How long were you a tester?
- A. Oh, a little over ten years in the old

- 1 mill. I was a tester for awhile in the new mill,
- 2 more recent times.
- 3 Q. But you were a tester for about ten years
- 4 when the old dry mill was running?
- 5 A. That's right.
- 6 Q. Then what did you do, Ed?
- 7 A. Oh, I bid on the tails belt.
- 8 Q. Excuse me?
- 9 A. Tails belt. It ran through the wet mill
- 10 first and then through the dry mill a ways, and then
- 11 the sweepers got all of it except what is actually
- 12 under the belt, and they just shoveled it up into a
- 13 big ball.
- 14 It was a good job until they started that
- 15 filter house. It would go haywire and make a big
- 16 mess and fill that whole tunnel up with mud. Just
- 17 really gross.
- 18 Q. Was it more labor-intensive than being a
- 19 tester?
- 20 A. Yeah, probably so. Oh, none of them jobs
- 21 were actually all that hard. They really weren't.
- 22 Like top floor operator, anybody could do that. It
- 23 wasn't all that hard a job. All they did was grease
- 24 and brush the screens. That's all they had to do.
- Q. And how long were you a tails belt

- 1 operator?
- 2 A. I don't know. Somewhere around two years
- 3 or somewhere in that time.
- Q. Was there a lot of dust around then?
- 5 A. No, there wasn't. There wasn't a lot on
- 6 the tails belt itself. It had a gadget that went
- 7 way out over the tails belt.
- 8 Q. Did you wear a respirator when you did
- 9 that job?
- 10 A. Not on the side on the tails belt. I did
- 11 when I was in the dry mill. You would have to go
- 12 there just for a short time each day and get what
- 13 was underneath the belt.
- 14 Q. Now, after the two years, what job did you
- 15 take then?
- A. Oh, that's when they went to the new mill,
- 17 and I worked on the big belts up on top, and also I
- 18 worked down at the screening plant. Also they would
- 19 have us extra go out there in what they called the
- 20 skid house is where the tailings were.
- 21 Kind of mixed up there for awhile because
- 22 they would send us to different jobs, so we had to
- 23 just do what they wanted us to do around the new
- 24 mill until it broke down, and we would run the old
- 25 mill for a few days until they got it fixed. Took a

- 1 long time to get into the new mill.
- Q. When the new mill was in and things kind
- 3 of settled down --
- 4 A. That's right.
- 5 Q. -- what was your job then?
- A. Oh, they wanted -- First when they went to
- 7 the new mill they wanted just to transfer us to our
- 8 similar jobs in the new mill. Union made a big fuss
- 9 over it. They wanted to bid on the job. I didn't
- 10 have any department and I had to do something, so I
- 11 bid on the screening plant down there to get into a
- 12 department.
- 13 Q. And is that the job you did, in the
- 14 screening plant then?
- 15 A. Yeah.
- 16 Q. What did you do in the screening plant?
- 17 A. Okay. What you do, they have a number 1
- 18 operator and a number 2 operator. Number 1
- 19 operator, he pushes buttons and makes sure
- 20 everything -- and the number 2 operator fills in for
- 21 them and also sweeps with a big vacuum cleaner, and
- 22 you change screens.
- Q. Did you wear a respirator when you were
- 24 working in the screening plant?
- 25 A. Yes, and some places we had to wear ear

- 1 plugs too. It wasn't too bad except in the winter.
- 2 It was cold in there in the winter, all that wind
- 3 blowing through there. Gee, so cold you couldn't
- 4 stand it.
- 5 Q. How long did you work in the screening
- 6 plant?
- 7 A. A little over two years. From there I
- 8 went on to the big belts up on top, the one coming
- 9 to the transfer point.
- 10 Q. And what did you do there?
- 11 A. Oh, they had the big belts up on top and
- 12 you grease them every so often, and they clean up
- 13 the messes underneath if something goes wrong. It
- 14 was a good job until something went wrong and then
- 15 you had to do quite a bit of doing to get that stuff
- 16 back on to the belt again. We swept with a broom
- 17 too, you know. You go through it everyday and sweep
- 18 it down through the cracks about that wide on each
- 19 side, just sweep it out. Later on they had a vacuum
- 20 system in there and they done it with that.
- 21 Q. And when you were working with the big
- 22 belts, did you wear a respirator then?
- A. Some jobs when you're working down in OS &
- 24 B you did, but up on the belts it really wasn't all
- 25 that dusty. Transfer point really wasn't all that

- 1 dusty either. But the OS & B, they were dusty. The
- 2 belts themselves weren't all that bad.
- Q. And I think you indicated you did that for
- 4 about two years; is that right?
- 5 A. Yeah.
- 6 Q. And then what did you do?
- 7 A. Well, then they eliminated the job so I
- 8 didn't have any place to go, so I went back to the
- 9 old job that I had as a number -- utility man. Just
- 10 like the number 3 operator, see.
- 11 Q. In the screening plant?
- 12 A. No. In the wet mill up there.
- 13 Q. Oh.
- 14 A. You didn't have to know a lot to do that
- 15 because mostly it's just cleaning up and checking
- 16 things out. But the number 2 operator had the worst
- 17 job. He had a lot to do.
- 18 Q. And did you take the number 2 operator
- 19 job?
- 20 A. No. I didn't like that at all. I got
- 21 stuck with it for awhile. I thought it was a
- 22 terrible job, get all wet all the time, gee whiz.
- 23 Terrible in the winter. The number 1 operator sat
- 24 at the control room and pushed buttons. Number 2
- 25 would run the top floors, and the utility man would

- 1 issued us coveralls and paid for them, coveralls,
- 2 but you would have to leave them up there. We
- 3 weren't supposed to take them home; we would leave
- 4 them up there.
- 5 Q. I see. Now, after you worked in the test
- 6 lab, where did you work then?
- 7 A. Oh, I bid on the dust truck because that's
- 8 the only way I could get into a department. See,
- 9 they divided up all these departments real fine, and
- 10 I didn't have anything left out of the department
- 11 and I had to bid on that. Anyway, at the time they
- 12 had it it was part of the screening plant.
- Q. So how long were you a dust truck driver?
- 14 A. Oh, about two years, something like that.
- 15 I don't know exactly. I suppose I got the records
- 16 someplace. I don't remember for sure.
- 17 It was kind of a hard job though. We have
- 18 to hook up all them hoses and go around and collect
- 19 the dust samples out of the bins, you know. I would
- 20 go over there on a -- across the river and get the
- 21 samples from -- the dust from the loading place,
- 22 sometimes fill up the entire truck and have to put
- 23 out to the popping plant, and sometimes go down
- 24 there to the loading bins, and they had four cycles
- 25 down there and they would pick up the truck, take it

- 1 up and dump it in a -- in a tails pond right
- 2 directly under the water.
- 3 Q. Do you remember why you would collect dust
- 4 samples? What was the purpose of that?
- 5 A. What samples?
- 6 Q. Dust samples. You said you would collect
- 7 dust samples.
- 8 A. No, we didn't. Later on they had those
- 9 little discs that that lady put on us and go around
- 10 and she would check them out once in awhile. But
- 11 that's the only thing we knew about that. They
- 12 hired somebody for that.
- 13 Q. What did you do after you were no longer a
- 14 dust truck driver?
- 15 A. That's when they asked us to leave. They
- 16 said, If anybody wants to leave now, and quite a few
- 17 of them took it. They was going to cut way down on
- 18 the crews, just trying to economize for some reason.
- 19 Q. So the last job you had there was dust
- 20 truck driver?
- 21 A. Yeah.
- Q. Did you wear a respirator as a driver?
- 23 A. Yes.
- Q. Ed, were you ever a supervisor up there at
- 25 the mine?

- 1 Grace in 1959; correct?
- 2 A. Right.
- 3 Q. I would like to talk specifically about
- 4 the 1960s for a moment; okay?
- 5 A. Okay.
- 6 Q. During the 1960s, do you recall any
- 7 improvement with regard to the dust problem up there
- 8 at the mine?
- 9 A. No. No.
- 10 Q. Do you remember the company trying to do
- 11 anything to reduce the amount of dust in the '60s?
- 12 A. No. No.
- 13 Q. How about in the '70s? Do you remember
- 14 the company doing anything to reduce the dust?
- 15 A. No, I don't believe they did.
- 16 Q. Do you ever recall it being stated that
- 17 that was one of the reasons they put in the new
- 18 mill, to reduce the dust, in the '70s?
- 19 A. No, I don't believe it was. I think -- I
- 20 don't know what all went on, but when Grace was
- 21 going to buy the mill, the people came here and they
- 22 wanted -- Anyway, Grace came here and met just five
- 23 hours with us altogether, and they took him around
- 24 up there at the mill and put the people in all the
- 25 offices and went through the books. And they wanted

- 1 to do that so they could build a new mill, which was
- 2 quite expensive though. Seems to me like they go to
- 3 a lot more expense than what they really have to,
- 4 make something more elaborate and costly than what
- 5 they really need to have.
- Q. Ed, was there a big difference in the
- 7 amount of dust you had to deal with when you were
- 8 working inside the mill as opposed to outside the
- 9 mill?
- 10 A. Oh, probably -- Oh, there was quite a bit
- 11 inside the mill, and down there where they loaded
- 12 the trucks down at the lower bins where the skip
- 13 went down, it was quite dusty down there.
- 14 Q. Outside of that place, was there a big
- 15 difference in the dust that was outside --
- 16 A. That's right. Some places was a lot more
- 17 dusty than others.
- 18. Q. Do you remember the kind of respirator you
- 19 used to use?
- 20 A. First we had those respirators that was
- 21 metal, you know, aluminum, and they had a rubber
- 22 thing around there and they had a little filter that
- 23 you put inside. We used those first. Used several
- 24 different kinds that they had there.
- Q. What were some of the other kinds that you

- 1 could be dangerous if you breathed it?
- 2 A. No, I didn't.
- 3 Q. When did you find out that it could be
- 4 dangerous to breathe in that dust?
- 5 A. Oh, I don't know. No specific time. I
- 6 really didn't.
- 7 Q. Within the last year did you hear that?
- 8 A. You mean the last year I was working up
- 9 there?
- 10 Q. No. The last year from right now. Within
- 11 the last year, is that when you first heard that it
- 12 could be dangerous?
- 13 A. I suppose, yeah. People probably
- 14 mentioned it, but people weren't real specific about
- 15 it at any time. Never was.
- 16 Q. Did you ever ask anybody, Ed, why they had
- 17 that chest x-ray program up at the mine?
- 18 A. No. They started that in '59 when I first
- 19 started working up there and I took it every year.
- 20 They didn't say anything about it. Maybe it was
- 21 some kind of regulation that they were supposed to
- 22 do through the state. I don't know what it was.
- 23 Q. They didn't explain to you why?
- 24 A. No.
- Q. And you never asked anybody why?

- 1 A. No.
- Q. Did you receive the report back about the
- 3 conclusion of the chest x-ray?
- 4 A. Oh, yes.
- 5 Q. Who would tell you about that?
- 6 A. Oh, I think the doctors that they -- They
- 7 just give you a little slip there. It wasn't
- 8 specific about anything.
- 9 Q. And the slip that they gave you always
- 10 indicated that your chest x-ray was fine?
- 11 A. That's right.
- 12 Q. Do you remember taking pulmonary function
- 13 tests too?
- 14 A. No, they didn't. Later on they had the
- 15 breathing tube. That's all. That was just later
- 16 on. It wasn't early.
- 17 Q. Okay. Later on when you started doing
- 18 that tube thing, that pulmonary function test --
- 19 A. Yeah.
- 20 Q. -- did they tell you why you were doing
- 21 that?
- 22 A. No, they didn't tell us anything like
- 23 that.
- Q. Did you ask anybody why you were taking
- 25 those?

- 1 A. No.
- Q. You never smoked?
- 3 A. No.
- 4 Q. Do you remember when Grace invoked the
- 5 non-smoking policy up at the mine?
- 6 A. I don't remember exactly what time it was,
- 7 but when they had it, well, union people wanted to
- 8 arbitrate it so they wouldn't have to have it, but
- 9 they lost the arbitration.
- 10 Q. There were a lot of folks up there that
- 11 wanted to continue to be able to smoke up there;
- 12 right?
- 13 A. Yeah, they would hide out.
- 14 Q. Were there a lot of employees that would
- 15 hide out and smoke even after the policy?
- 16 A. Oh, sure. Oh, sure. Oh, yeah, a lot of
- 17 them did that.
- 18 Q. At that time do you recall the company
- 19 telling the employees why they were invoking the
- 20 non-smoking policy?
- A. No, they didn't. No, they didn't. No.
- 22 Q. Ed, I'm going to hand you what we've
- 23 marked as Exhibit 187a and ask that you look at
- 24 that. Do you recognize that, Ed?
- 25 A. No, never seen it until now.